

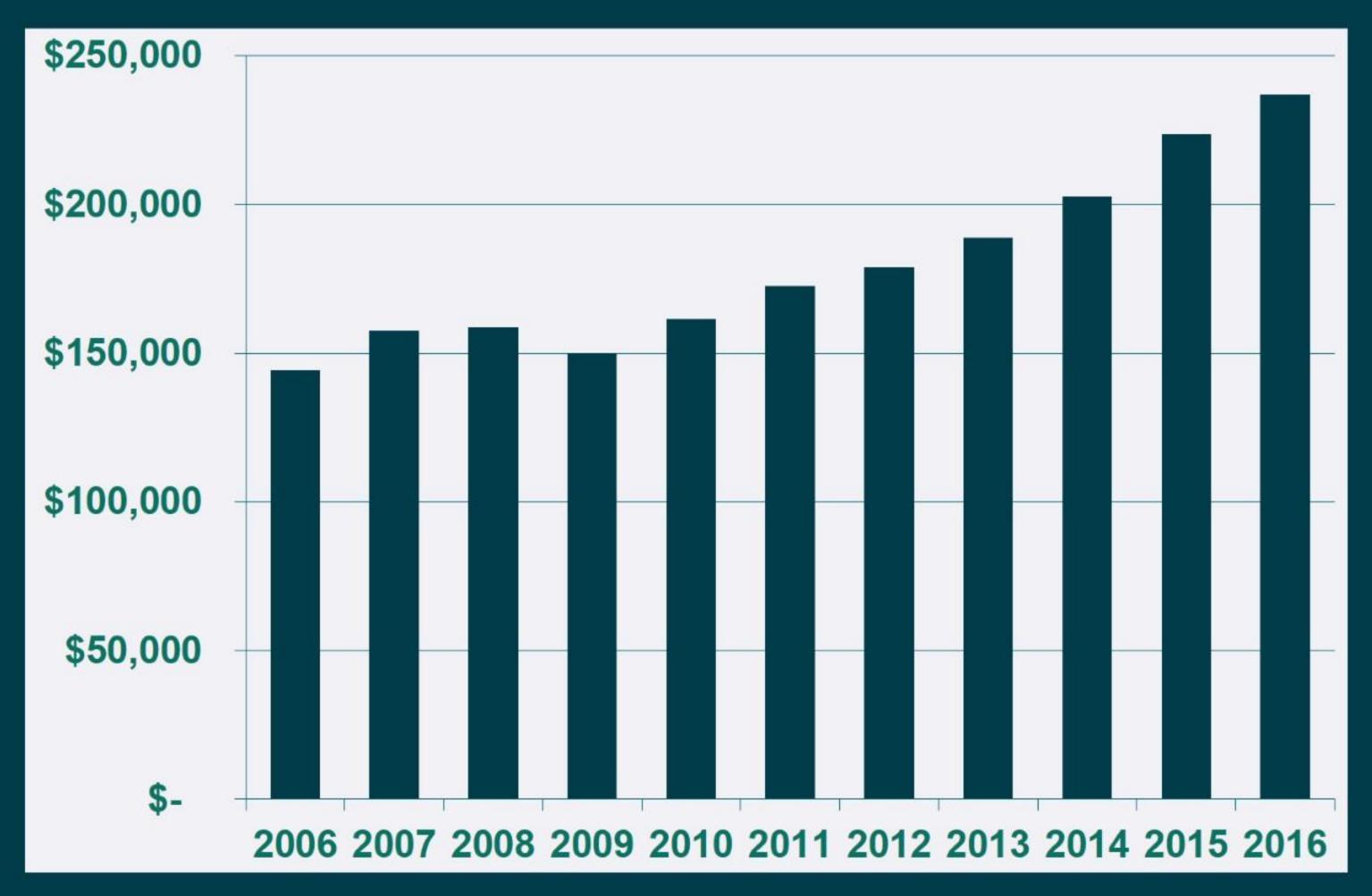


Job Growth Remains Strong into 2018



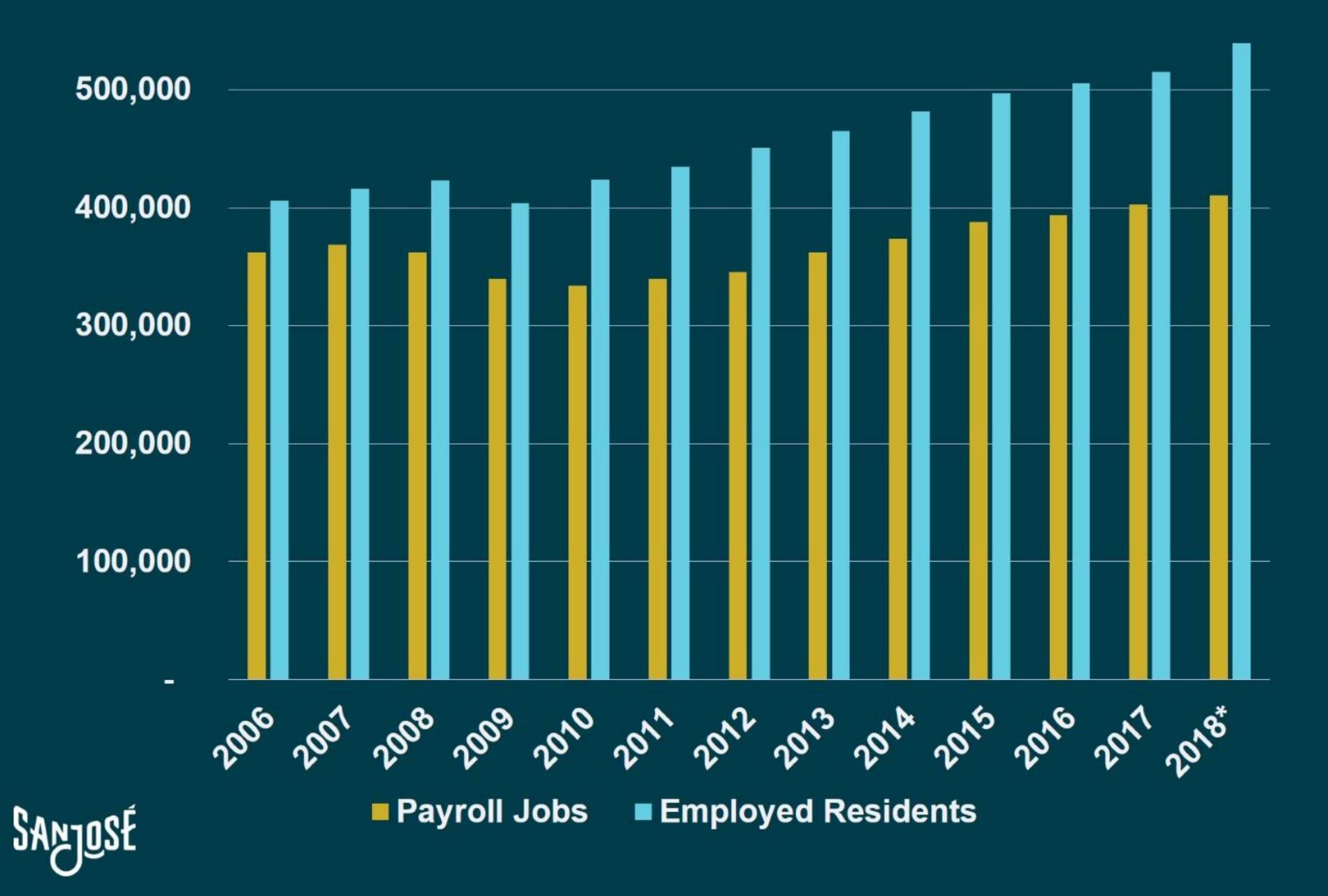


Fastest GDP growth per Capita in US



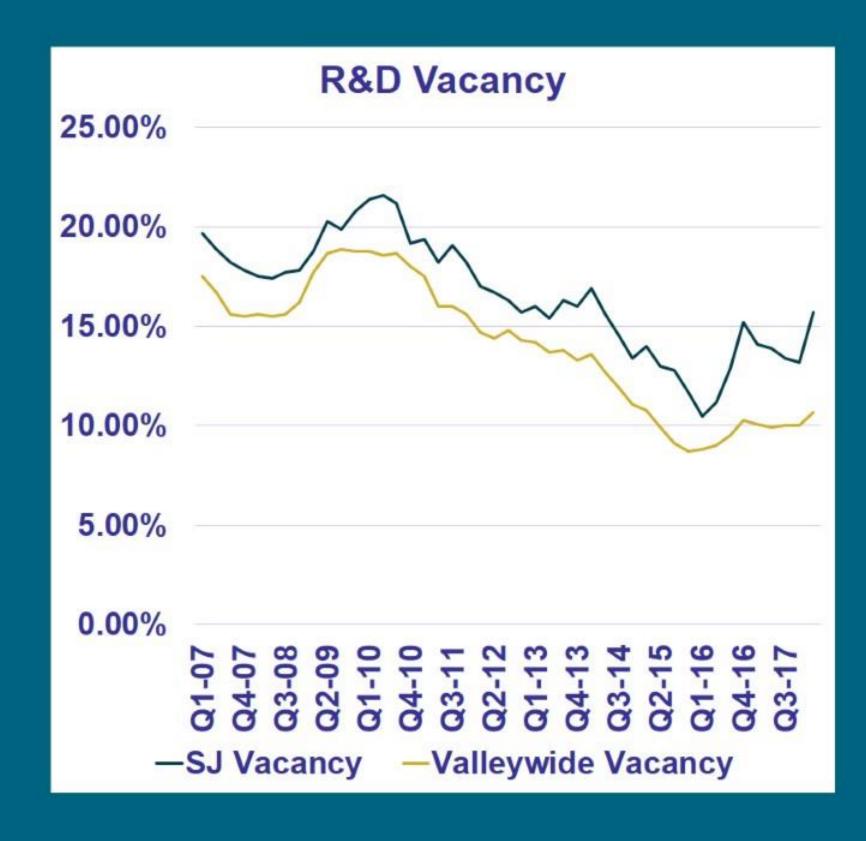


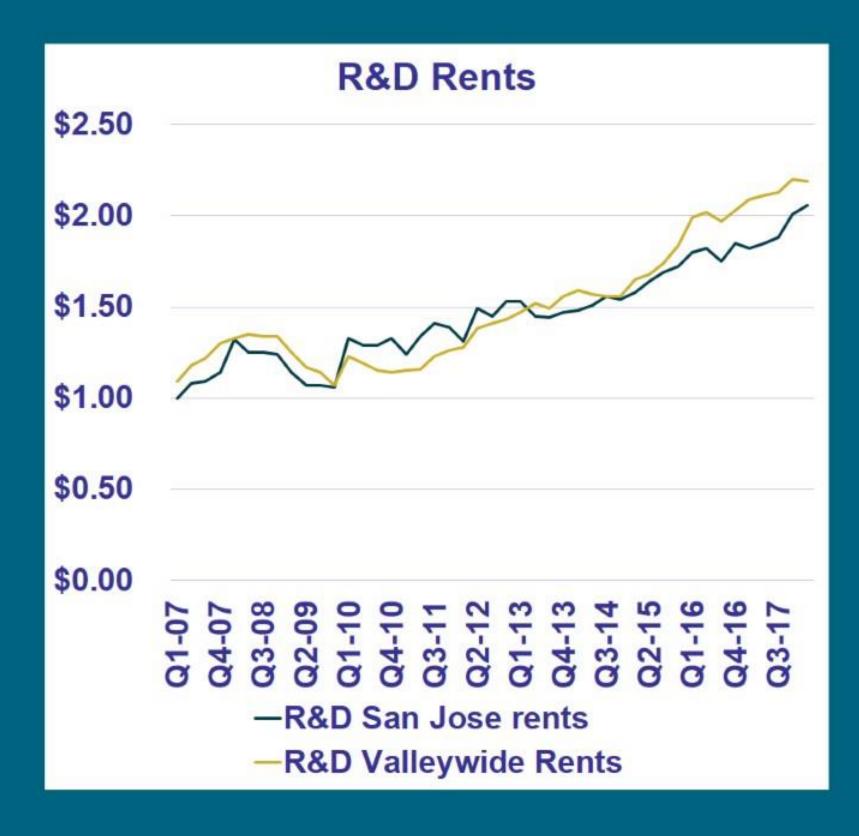
City Continues to Add Employed Residents at Much Faster Rate than Jobs





R&D Market shows modest growth

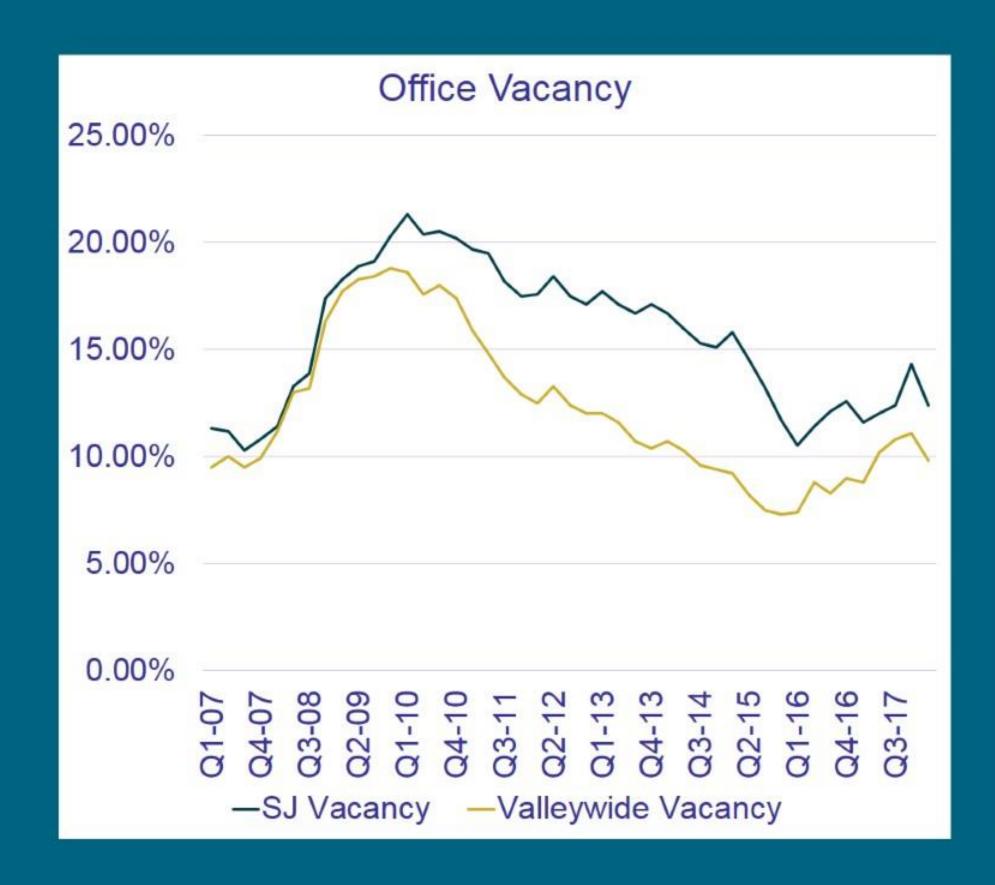


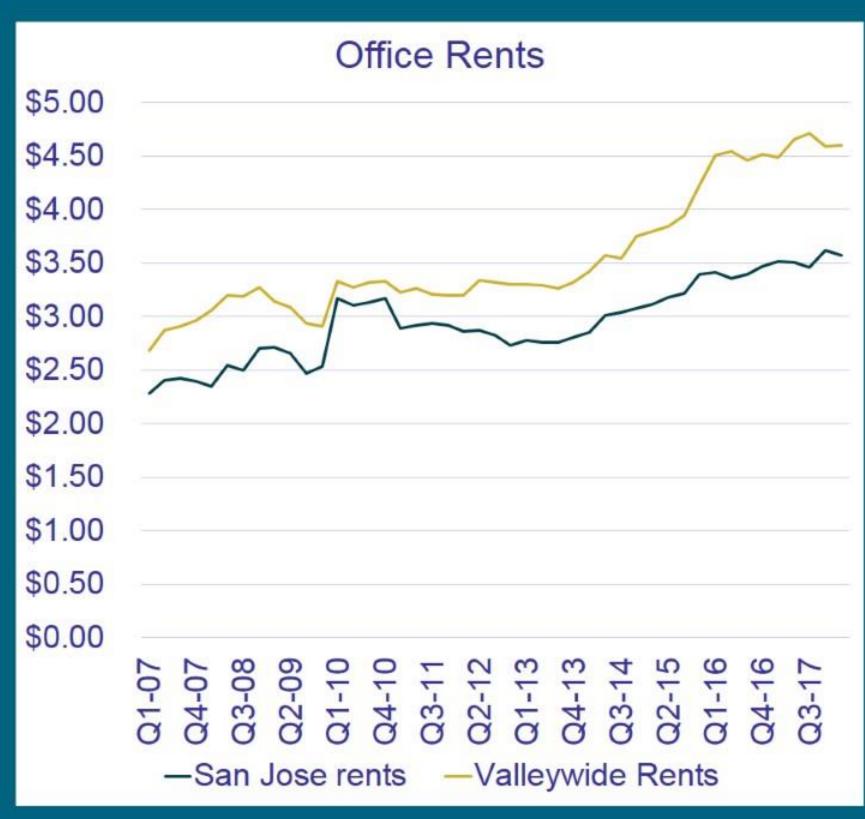




Source: Cushman & Wakefield

Office Market: Slow and Steady

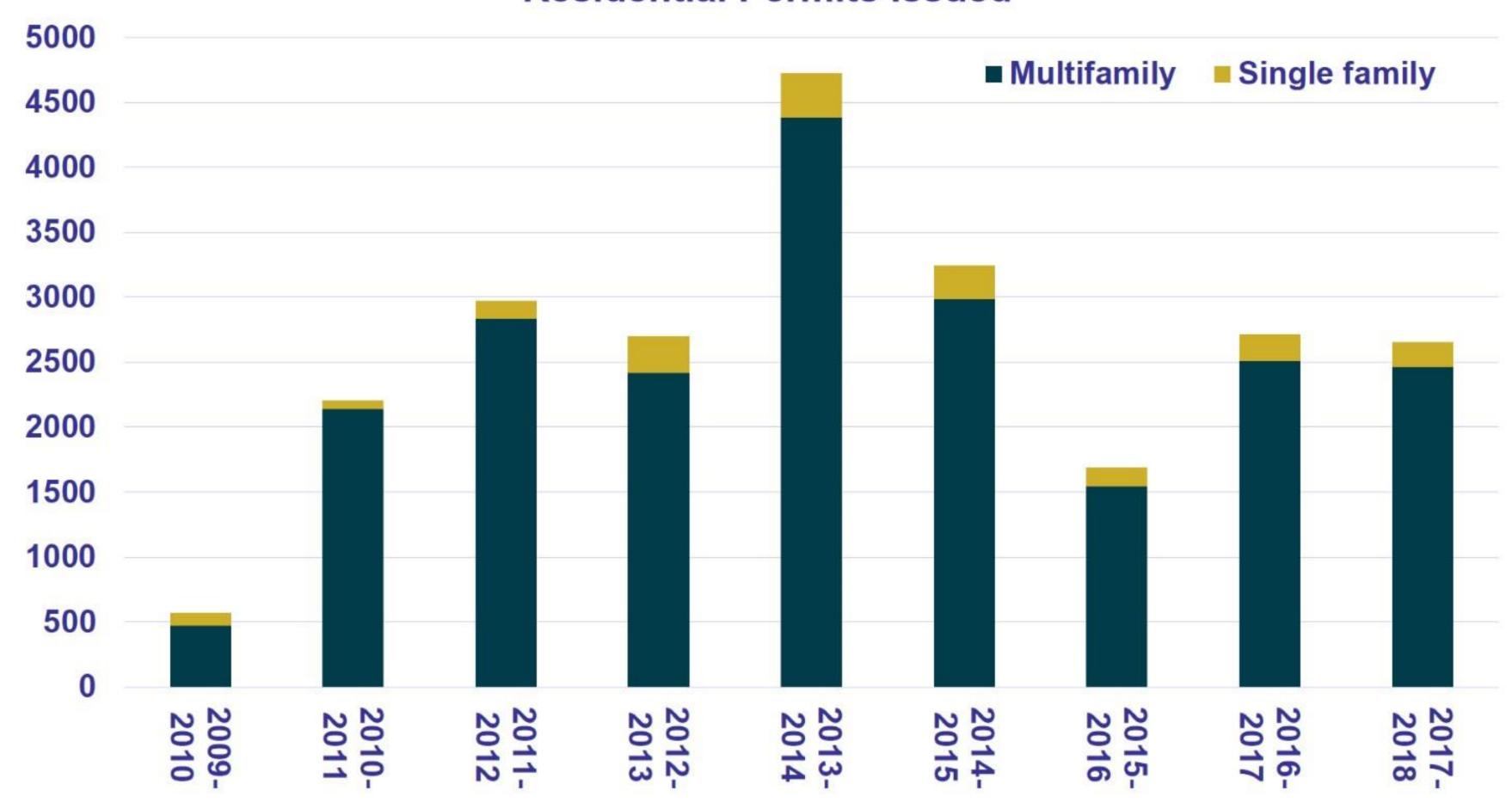






Housing Production Constraints Visible

Residential Permits Issued

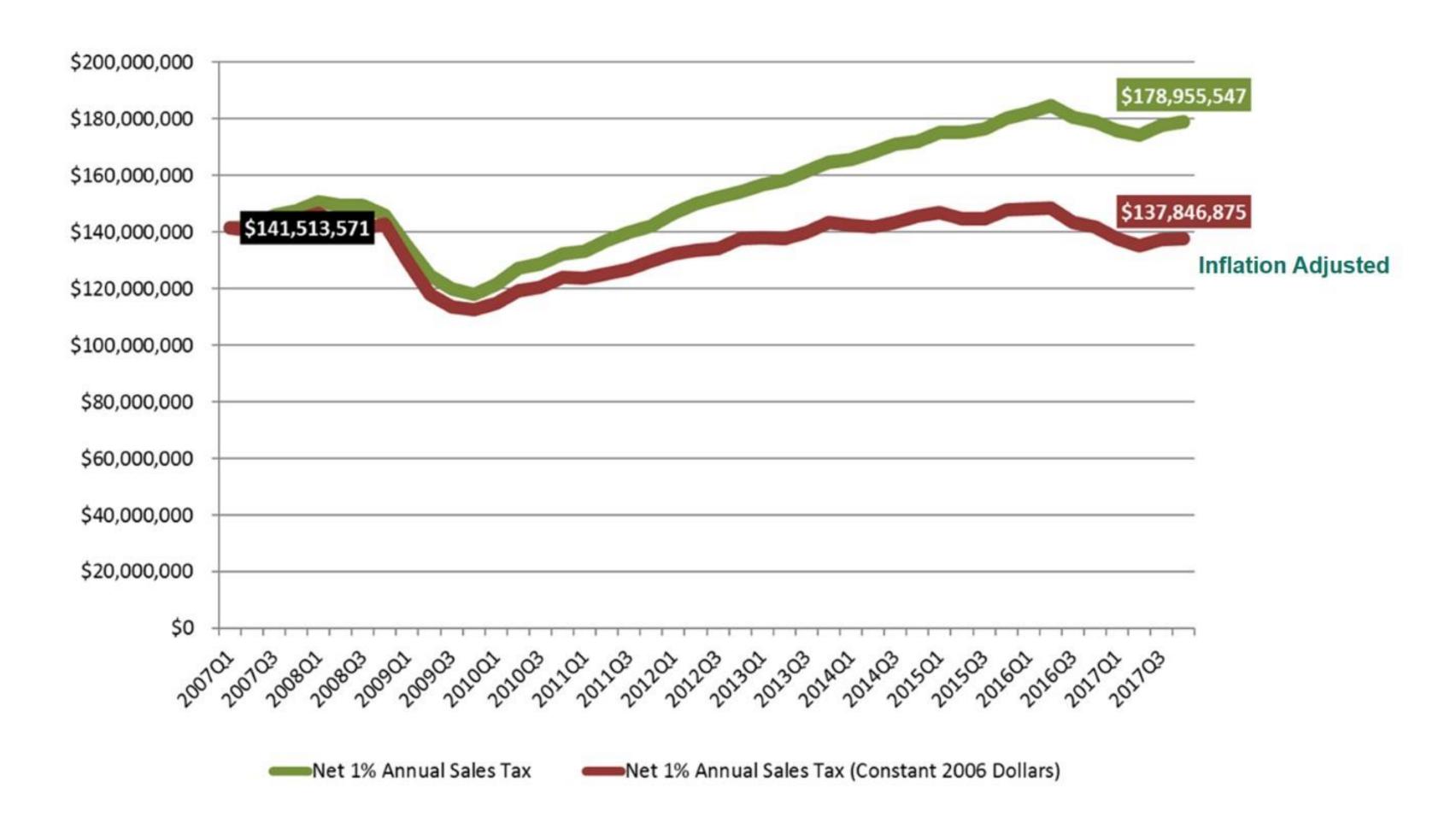




Source: San Jose PBCE Data

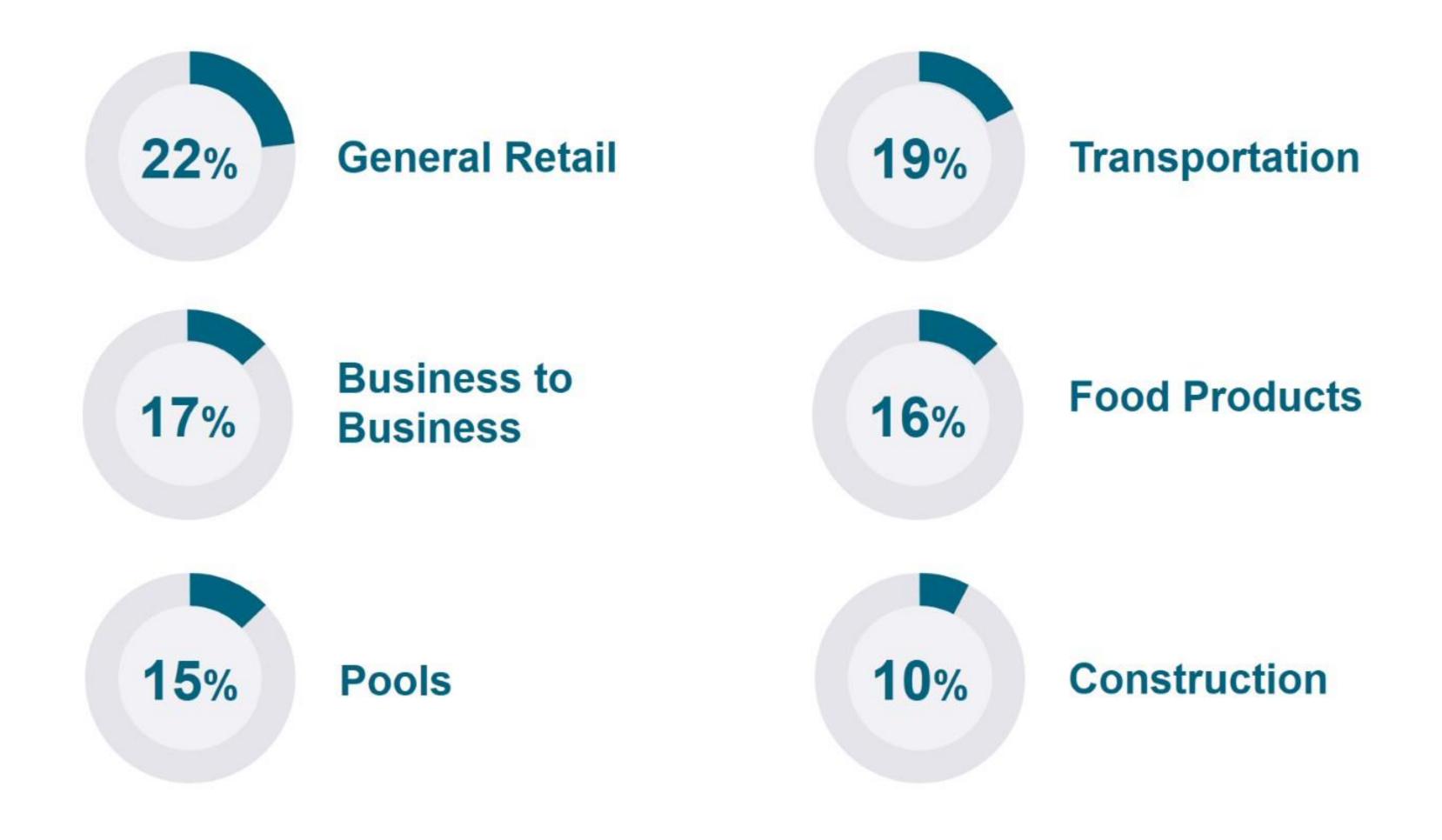


Net 1% Annual Sales Tax, San Jose



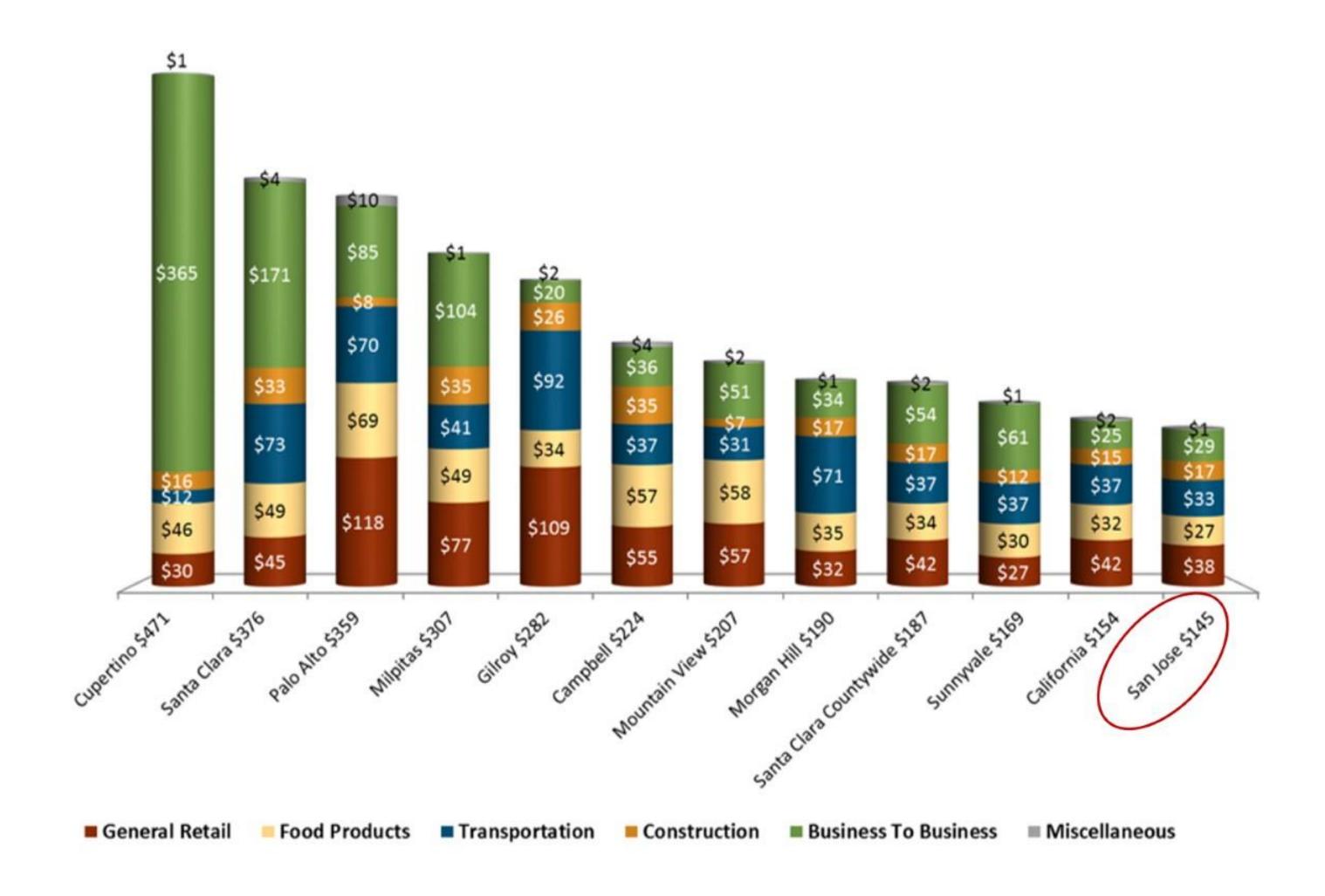


Sales Tax by Category





Sales Tax per Capita by City







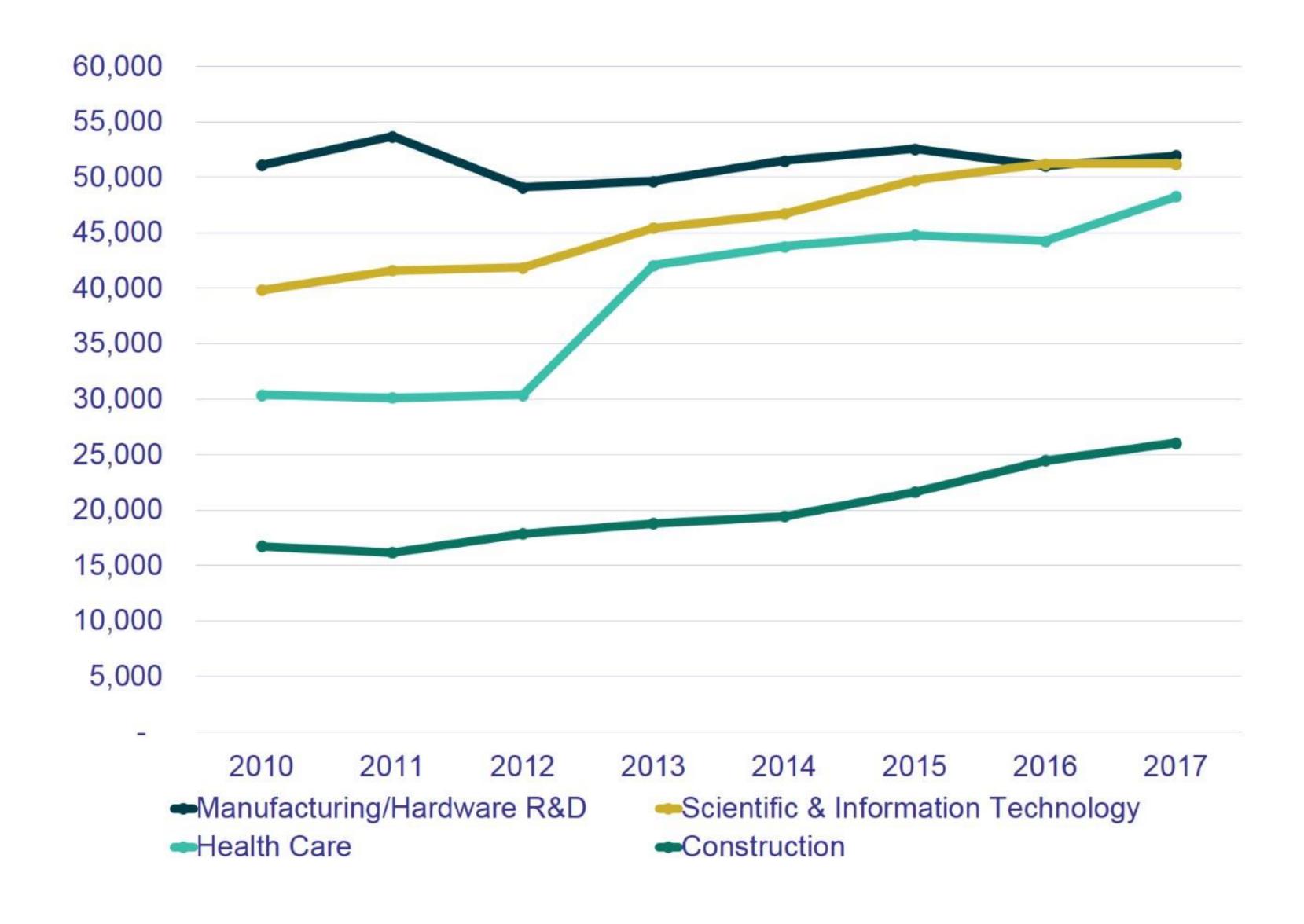


Economic Distress

3 in 10 households
 are living in poverty
 or below the self
 sufficiency
 standard

1 in 10 households
 are one \$400
 expense away from
 similar
 circumstances

Driving Industries: Transition to the service economy, middle skill job base growing



Driving Industries: Mean Hourly Wages

Manufacturing (Production Only): \$21.02

Construction (All Occupations): \$31.72

Can be Learned on the Job

Healthcare (All Occupations): \$55.42

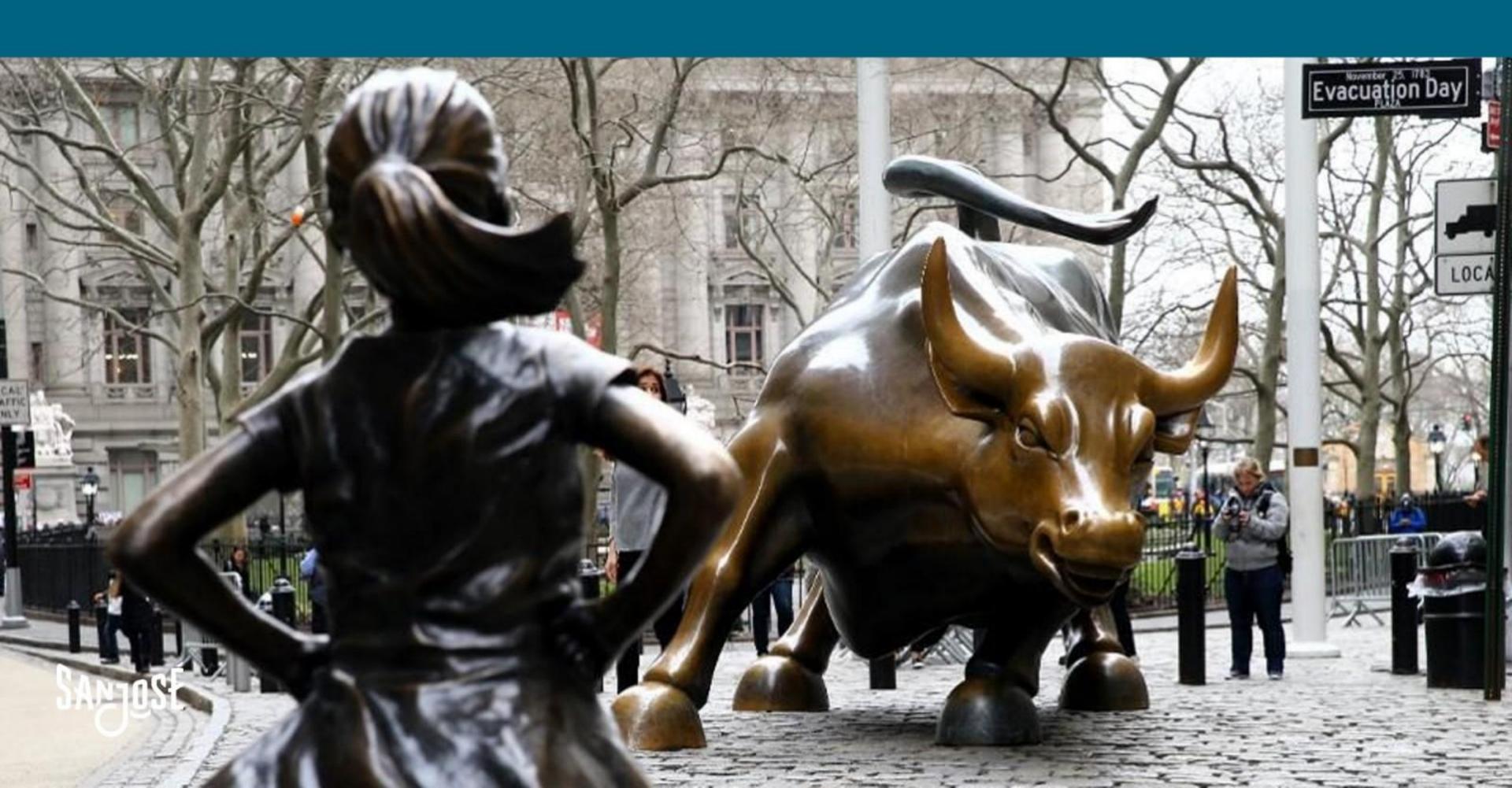
Information/Tech (All Occupations): \$59.09

Typically Require College

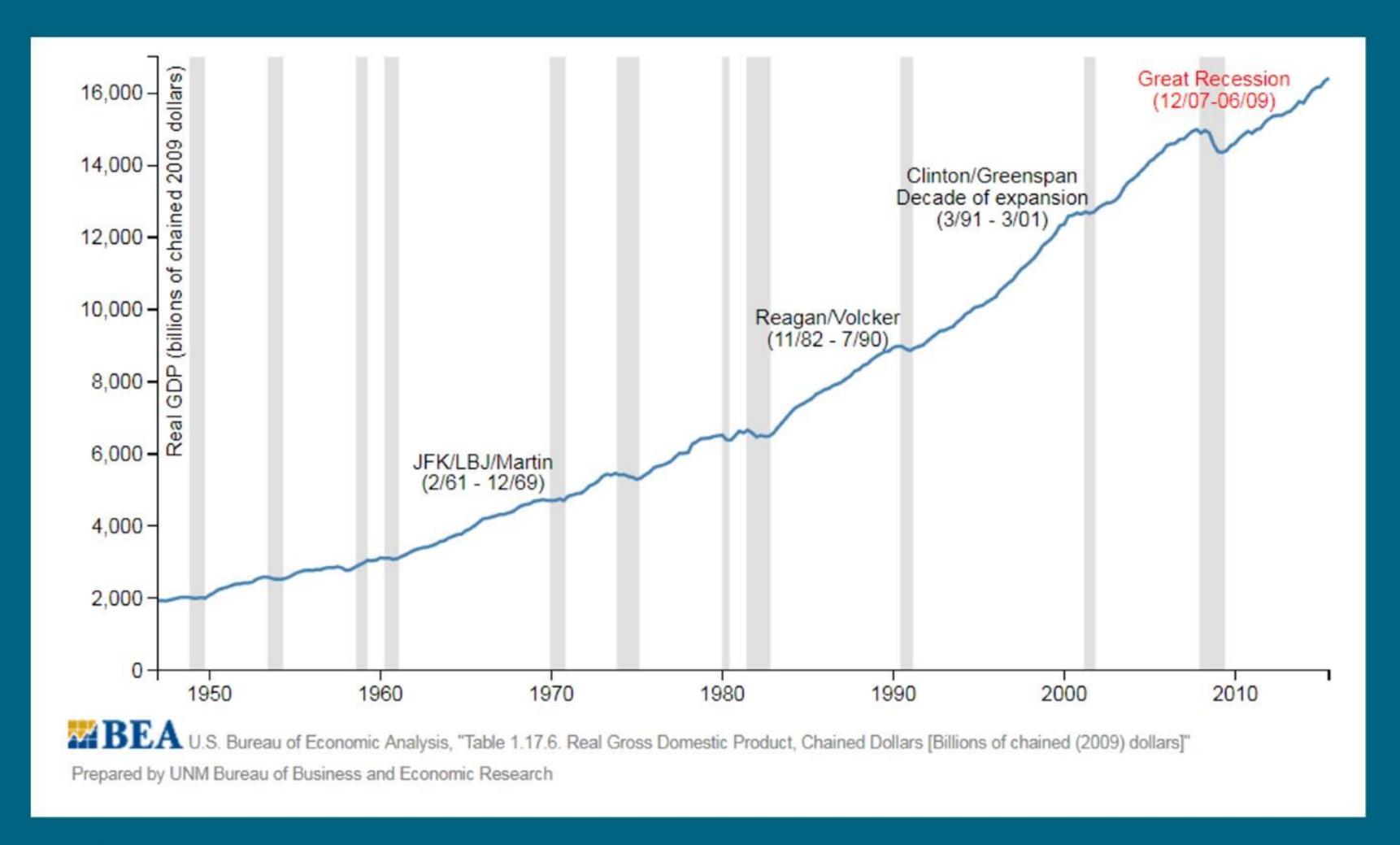




Economic Reset?



Historic Cycle Lengths: Second Longest Cycle Since WWII





Three possible scenarios for the economy before the end of the decade:

- Keeps Growing: Job growth slows but continues, construction stalls due to high costs but available real estate absorbs demand
- Stagnates: Job growth stalls as employers find it harder fill vacant position, GDP and investment slows.
- Resets: Rising unemployment as high costs impact driving industries, lower consumer spending, further impacting small and medium sized business



FY18/19 Economic Forecast: Things to watch in the year ahead



M&A Activity and Impact on Jobs



FY18/19 Economic Forecast: What we're hearing

- **Employer demand for space remains strong**
- ...But, some companies face hiring challenges
- (Major new projects will add to retail base
- () ...But consumers spending less \$ on taxable goods



Questions?

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